

Emphasizing Professional Development One of UCSC Chair's Goals

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lected to serve on the Southwest Insurance Advisory Committee in Austin, representing the health science center.

"I like to know what goes into making decisions rather than being told about it after it has been decided. I figured I better get involved to get the information I needed," she adds.

Shipley says it is her perception that staff morale is on the upswing and "I want to help make sure that it keeps going up. One way to do that is to help get training for people," she explains.

Say a staff member has job X, but now the powers that be want her to do jobs A, B and C as well. Or another staff member would like to move from what he is doing to a more responsible position. "I'd like to make sure staff members know where to go to get the kind of training they deserve as they are asked to do or want to do more," Shipley says.

"You have to be proactive about your career. The way the job climate for the university is becoming, there is no such thing as a specialized little niche that you are going to be hired for," Shipley says. "You are going to have to broaden your horizon. You have to look beyond where you start, from the moment you start."

Whenever a department is being looked at by administration — and they are all being looked at, she says — you've got to be serious about your career. If you want to protect the benefits you've got now and those you hope to have in the future, you've got to be proactive. You've got to go out and learn what's happening and where things are headed. You can't use the excuse anymore, "Well, that wasn't in my job description when I was hired."

Shipley is a good example of professional development herself. "I have been in academia for 20 years now, at the University of California at Santa Barbara and the University of Florida at Gainesville, Texas A&M, and the University of Houston. I've been at UT now the longest. I've seen the way they do things at a lot of different places."

She started as a research tech. "It was always a good profession for me. I was always able to get a job. My husband's a faculty member and I've moved with him repeatedly. However, once I reached research associate, I had no place to go. I'm no spring chicken. Some of the stuff you have to do in the lab is physically exhausting and I didn't want to do it any more. So, I set out to look for some-

thing else to transition into, and now, I'm a research coordinator," she says.

Shipley's main focus is coordinating the workings of four of the CORE laboratories at the health science center, working with the robots in the CORE labs, getting programs written onto them for researchers from the satellite campuses involved in the Gulf Coast Consortium, a collaboration among five of the area institutions, as well as doing administrative work related to the Center for Clinical and Translational Sciences and the CORE laboratories.

"There is going to be more and more collaboration among more and more of the

schools and hospitals in the Texas Medical Center because monetarily it's the only way we are going to be able to survive. Every time that happens, it's going to shift that job description. People," says Shipley, "have a hard time thinking about 'what am I going to be doing in two years, three or five years.' She firmly believes we all need not only to start thinking about those short-term and long-term goals but to start doing something about it — now.

Note: Shipley welcomes e-mails from classified staff members with questions or concerns about classified staff issues at Nancy.S.Shipley@uth.tmc.edu. ★



New UCSC Chair Nancy Shipley

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If total in-store sales during the BookFair exceed \$10,000, the scholarship fund will receive a 25 percent donation from Barnes & Noble Booksellers.

Those who make purchases at the Holcombe Boulevard store must identify themselves as supporting the drive and designate one of the schools of the health science center on the voucher as the beneficiary of their scholarship support. For more information, contact Elease Jenkins, Office of Institutional Advancement, at Elease.P.Jenkins@uth.tmc.edu or 713-500-3035. ★

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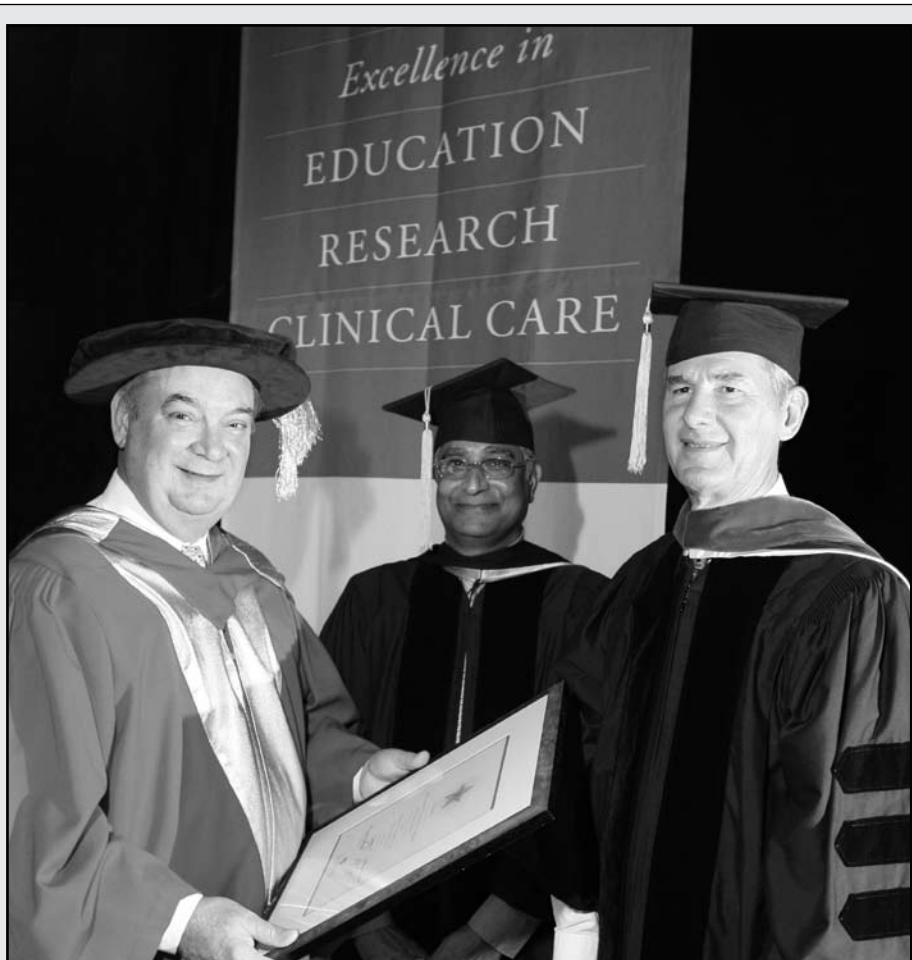
Students

★ **Delmar Imperial-Aubin**, a graduate student at the UT School of Nursing, under the mentorship of Jane Mahoney, D.S.N., assistant professor of Nursing for Target Populations, published an article in the September edition of the *Journal of Holistic Nursing*. The article examined the relationship between the nurse and the patient and found that a nurse has multiple roles within the role of a nurse and the nurse's role is also co-dependent on the patient.

★ **Gul Nowshad**, a doctoral student at School of Public Health, received an "International scholar award" from the Epidemiology Congress Conference 2006 and a \$400 monetary award.

Alumni

★ **Samuel B. Low, D.D.S.**, who received his dental degree, specialty training in periodontics and master's in biomedical science from the UT Dental Branch, was installed in September as secretary/treasurer of the American Association of Periodontology. He is associate dean and professor of the Department of Periodontology, College of Dentistry, University of Florida at Gainesville.



Faculty Honors Convocation

Ferid Murad, M.D., Ph.D., left, director of the Brown Foundation Institute of Molecular Medicine for the Prevention of Human Diseases (IMM), and Ponnada A. Narayana, Ph.D., center, director of Magnetic Resonance Research at the Medical School, received President's Scholar Awards for research, while Henry Strobel, Ph.D., right, associate dean for faculty affairs at the Medical School, received the President's Scholar Award for teaching at the 2006 Faculty Honors Convocation in October. Photo by John Everett

Committee on the Status of Women Distinguished Professional Woman's Award Banquet

An outstanding graduate of the UT Medical School at Houston will receive the Distinguished Professional Woman's Award at the annual Committee on the Status of Women (CSW) Award Banquet, Wednesday, Dec. 6. The event begins at 5:30 p.m. at the Edwin Hornberger Conference Facility, 2151 W. Holcombe Blvd.

This year's award recipient is Nancy J. Dickey, M.D., vice chancellor for Health Affairs, Texas A&M University System, and president of the A&M Health Science Center.

The banquet also recognizes winners of the President's Mentor Awards. The 2006 recipients are:

- Faculty — John H. Byrne, Ph.D., Medical School and Graduate School of Biomedical Sciences
- Administrative and Professional — Paula O'Neill, Ed.D., Dental Branch
- Classified Staff — Virginia Wall, Medical School

The CSW Women Students Travel Awards will be announced.

Tickets (\$25) are available through Monday, Nov. 27. To purchase tickets contact Kathy.Rodgers@uth.tmc.edu, 713-500-3065.



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Submit information to be considered for publication in *The Leader* by the 15th of the month one month prior to the desired time of publication. Requests for feature articles require a longer lead time and will receive strategic consideration. Send electronic information in Word format (no PDFs or posters) and digital photos as unedited, high-resolution images at 300 dpi or better. E-mail to Pamela.Lewis@uth.tmc.edu. Include a contact name, phone number and e-mail address. Mail hard copy to *The Leader*, c/o Pamela Lewis, Office of Institutional Advancement, University Center Tower, 1200, or fax to 713-500-3037. For information regarding *The Leader*, call Pamela Lewis, 713-500-3040.