

Administrative Staff Join Leadership Development Program

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- institution. By being able to put a name and face together when I need an "expert" in an area, I feel comfortable contacting those who have presented to the AALDP group because I feel like I have established a relationship with them.
- Hernandez: I think that anytime we can get administrators and faculty in the same room, talking with and learning from each other, the health science center benefits. That, to me, is the true worth of this program.
 - Hester: The program is very good. It gives a very comprehensive perspective on all aspects of the health science center. The design of several days a month classroom training followed by readings and other assignments gives me time to integrate all the information over time, rather than all at once. The training usually involves some pretty candid, one-on-one exchanges of ideas with colleagues in the program and with the various speakers. This contributes to better understanding of what "keeps senior leadership up at night"—all of the challenges they face given the real work settings we find ourselves in.

How do these three see their individual initiatives going?

- Chambers: With an initiative as broad as the DB electronic patient record, I have worked very closely with a tremendously talented project group. Representatives have been from within the DB and

across the health science center. I have gained insight from my first-hand participation in working on this high-functioning team. The lessons learned include how to deal with conflict and adapting to various leadership styles.

- Hernandez: This project is something I have wanted to accomplish for quite a while now. As is often the case, time, money and staffing have precluded my getting this done. The AALDP has effectively forced me (in a good way, of course!) to focus and move ahead. It is quite possible that this project is one of only a handful over the course of my career that was not handed down from above. It is one that I conceived and will hopefully make a reality. That's a nice change of pace.
- Hester: The program has helped me hone my ideas. The group's give-and-take has made me defend my own assumptions and yet be open to ways to work new information into my thinking. "From my perspective, the addition of Administrative Fellows to the program has been a huge success," said Ted Pate, Ph.D., fellow coordinator for this year's program. "We have had informative and enthusiastic discussions, and there has been excellent give and take between Academic and Administrative fellows. I think the quality of their New Initiative projects is outstanding and include some very interesting topics that will be of value to the health science center." ★

CALENDAR

MAY 15 – JUNE 16

May

★ **19** — Dental Branch Commencement, **6-8 p.m.**, at the Cullen Performance Hall on the University of Houston campus. The speaker is Stephen Schwartz, D.D.S., second vice president of the American Dental Association and a noted Houston endodontist. He also is a graduate of the UT Dental Branch and a past president of the Greater Houston Dental Society and Texas Dental Association.

★ **22** — 12-week and first six-week Summer Sessions begin.

★ **24** — Henry W. Withers Lectureship in Family Medicine, **1 p.m.**, Medical School, Room 2.135. J. Paul Seale, M.D., professor in the Department of Family Medicine at Mercer University School of Medicine in Macon, Ga., presents "Advances in Alcohol and Tobacco Screening and Intervention." Seale is a nationally recognized expert in issues involving alcohol and drug abuse cessation. Contact: Amanda De La Vega, 713-500-7604, adelavega@uth.tmc.edu.

★ **27** — Medical School Commencement, **10 a.m.-12:30 p.m.**, George R. Brown Convention Center. The speaker is Kenneth Shine, M.D., UT System health affairs executive vice chancellor.

★ **29** — Memorial Day; full-closure holiday.

June

★ **2** — Perri Klass, M.D., a national expert on pediatric literacy promotion, in a training for doctors and nurses interested in learning how to include literacy promotion into their primary care practices,

1-4 p.m., Medical School, Room 2.135. This free training is presented by Reach Out and Read Texas. Register to attend online at http://www.reachoutandread.org/internal/prod/TTT_TX_response.asp. Travel stipends are available for doctors and nurses wishing to become regional trainers for the Reach Out and Read Program. To apply to become a regional trainer, send your resume to training@reachoutandread.org. For more information, contact Susan C.King@uth.tmc.edu, 713-500-3034.

★ **7** — Employee Motivation Class, sponsored by Human Resources Training and Development, **9-11 a.m.**, Dental Branch, Room 139. Learn which job incentives are most important to employees; understand how to motivate employees based on Maslow's Model of Human Needs or based on their generational differences; understand the supervisor's role in creating a motivating environment; and learn Bob Nelson's "Top Ten" ways of motivating employees. The course facilitator is William "Bill" Fetter, Ph.D. Free to health science center employees. Register online at <http://hr.uth.tmc.edu/>.

★ **16** — The 29th annual Lewis A. Leavitt, M.D., Memorial Lectureship is presented by Baylor College of Medicine/UT PM&R Alliance, **11:30 a.m.**, Medical School, Room 2.006. Joseph Jankovic, M.D., professor of Neurology, director, Parkinson's Disease Center and Movement Disorders Clinic, Baylor College of Medicine, Department of Neurology, speaks on "Dystonia: Pathogenesis and Treatment." Lunch provided. R.S.V.P. to PMandR@bcm.edu or 713-799-5033. Contact: Karstena.Ockelberry@uth.tmc.edu, 713-797-5740.

★ ★ ★ Stars ★ ★ ★

Students

★ The UT Health Science Center at Houston Chapter of the American Medical Association/Texas Medical Association was named "Chapter of the Year" among the eight state-wide chapters at the TMA Winter Conference in Austin. The chapter emerged as a state-wide leader, based on membership recruitment, service projects, the Cultural Humility Blue Book series, and advocacy on behalf of medical students for increased graduate medical education funding for residency. The health science center accepted the award at the TMA TexMed Meeting in early May in Houston.

★ **Cara J. Hausler, M.P.H.** student at the School of Public Health San Antonio Regional Campus, has been elected to serve as the campus liaison to the Student Assembly of the American Public Health Association (APHA). She will represent the school at the 2006 APHA Annual Meeting and Exposition in Boston, Mass., in November.

★ **Rebecca Helmreich, D.S.N.** student at the School of Nursing, has been awarded a National Research Service Award (predoctoral fellowship) from the National Institutes of Health (NIH), National Institute of Nursing Research, for her dissertation project "Obesity Effects on vagal tone and HbA1C during pregnancy." The award is \$74,272 from FY 06 through FY 08. Pam Shiao, Ph.D., Department of Nursing for Target Populations, is the primary sponsor and Janet Meininger, Ph.D., Department of Nursing Systems, is the co-sponsor. Shiao's program of research focuses on vagal tone and Meininger's current NIH-funded project focuses on obesity in children.

Staff

Three University of Texas Health Science Center at Houston entries garnered Grand Awards/Gold and two Awards of Excellence/Silver for the Office of Public Affairs in a multi-state awards competition sponsored by the Council for the Advancement and Support of Education (CASE) District IV.

Gold awards went to:

★ **Leslie Holland** for the Visual Design/Special Pieces category, Groundbreaking Celebration, an invitation to the groundbreaking for the new research facility at the UT Medical School at Houston.

★ **Karen Krakower**, writer and editor of *HealthLeader*, the online wellness magazine at <http://healthleader.uth.tmc.edu/>, for Medical/Scientific Writing Collection, "Compassion Fatigue – Parts I, II and III."

★ **Pamela Lewis**, editor, for World Wide Web E-newsletter category, *The Leader Update*, online campus news service at <http://www.uthouston.edu/leaderupdate/>.

Silver awards went to:

★ **Ina Fried**, editor, for Newspapers/Tabloids/Newsletters, Larger than 8 1/2 x 11: *Distinctions*. The entry featured the June 2005 issue, which included a four-page special section about the Dental Branch Centennial written by **Erika E. Hargrove**.

★ **Karen Krakower**, Medical/Scientific Feature Writing: "Absorbing the Suffering," published in the Sept. 7, 2005, issue of *HealthLeader*.

CASE is the professional organization for advancement professionals who work in alumni relations, communications and development in an academic setting.

UT Medical School, South Texas Medical Schools Recognized for Katrina Help

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The "Award of Exceptional Service to Academic Medicine" honors the Medical School's outstanding leadership in providing facilities, resources, and personnel to support displaced Tulane University medical students and faculty.

"The warm Texas welcome and the unwavering support that the Tulane academic family received from UT Houston exemplified the highest standards of professionalism and was a remarkable demonstration of service in the national interest," said AAMC President Jordan J. Cohen, M.D.

The Alliance of South Texas Academic

Health Centers was formed in the weeks following Hurricane Katrina to offer organized support to Tulane University. This extraordinary collaboration among institutions ensured the continuity of Tulane's medical school operations and allowed its students, residents, and faculty to continue their education, training, and research.

Other members of the alliance also received awards for their exceptional service: Baylor College of Medicine, Texas A&M University System Health Science Center College of Medicine, and the UT Medical Branch at Galveston. ★



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DEADLINES

Submit information to be considered for publication in *The Leader* by the 15th of the month one month prior to the desired time of publication. Requests for feature articles require a longer lead time and will receive strategic consideration. Send electronic information in Word format (*no PDFs or posters*) and digital photos as unedited, high-resolution images at 300 dpi or better. E-mail to Pamela.Lewis@uth.tmc.edu. Include a contact name, phone number and e-mail address. Mail hard copy to *The Leader*, c/o Pamela Lewis, Office of Public Affairs, University Center Tower, 1200, or fax to (713) 500-3037. For information regarding *The Leader*, call Pamela Lewis at (713) 500-3040.