

Revised Policy Covers All Forms of Discrimination and Harassment

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In addition, Davis says, the board members are available as advisors and educational resources for individuals with questions or problems. "They are trained to sensitively and effectively counsel others regarding requests for informal resolution of complaints and to weigh many factors in their counseling, including subjectivity and the context of a situation."

The resources for the university community are:

Chair: Yolanda Davis, *Health Science Center — General Administration*

Terms Expire August 31, 2005

Lillian Eriksen, D.S.N., *School of Nursing*
Dorothy Otto, Ed.D., *School of Nursing*
Randolph Scott, Ph.D., *School of Health Information Sciences*
Brenda York, *Harris County Psychiatric Center*

Terms Expire August 31, 2006

Sheila Koh, D.D.S., *Dental Branch*
Gillian Rittman, *Dental Branch*

Terms Expire August 31, 2007

Lynda Robinson, *School of Public Health*
Patrick Courtney, *School of Public Health*
David Kusnerik, *Medical School*
Sherri Orioli, *Harris County Psychiatric Center*
Susan Fernandez, *Health Science Center — General Administration*
Mary Fabrizio, *Medical School — LBJ Hospital*

Ex Officio Members

L. Maximilian Buja, M.D., *Executive Vice President for Academic Affairs*
Arlene Staller, *Legal Affairs and Risk Management*

Rose Mary Valencia, *International Office*

For more information concerning the revised policy, please contact Yolanda Davis, director, Office of Equal Opportunity and Diversity, (713) 500-3079, or visit http://www.uth.tmc.edu/ut_general/admin_fin/planning/pub/hoop/02/2_04.html. ★



'Marching' to Raise Funds

Linda Follins, Travel, along with more than 70 other colleagues was part of the UT Health Science Center team that took part in the March of Dimes WalkAmerica event May 1. UT walkers raised \$6,500 during the university's 13th year to take part. *Photo by Genesis Photographers*

Upcoming EEO Training for Supervisors, Managers and Executives

All trainings take place in University Center Tower, Room 1505C.

Date	Time
Thursday, June 16	2-4 p.m.
Thursday, July 21	9-11 a.m.
Thursday, Aug. 18	2-4 p.m.
Wednesday, Sept. 21	9-11 a.m.
Thursday, Oct. 20	2-4 p.m.
Wednesday, Nov. 16	9-11 a.m.
Wednesday, Dec. 14	2-4 p.m.

McKinney, Brust Q&A at UCSC Workshop

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and asked what kind of flowers I liked. I said I don't like flowers, I like chocolate. So I got several baskets of chocolate goodies.

Brust: Those are good tid-bits to keep in mind. Switching gears again, tell us your overall view of the next two years for the Health Science Center?

McKinney: As you know Dr. Willerson is the president-elect of the Texas Heart Institute. We have talked recently about where he is going to be and what he is going to be doing in the future. He has assured me that his intention is to remain the president

of the UT Health Science Center. For some type of stability, I needed to know that, and he did confirm that to me. There will be stability within the university.

Also, if you haven't already heard, effective Sept. 1, employees earning less than \$120,000 a year will receive a \$1,200 pay increase. That is not just a one-time bonus, it is a raise, and it is well deserved. In the next two years you will see an emphasis on paying our employees fairly, heightening our research activity and continuing progress to do a better job overall. ★



THE UNIVERSITY of TEXAS
HEALTH SCIENCE CENTER AT HOUSTON

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DEADLINES

Submit information to be considered for publication in *The Leader* by the 15th of the month one month prior to the desired time of publication. Requests for feature articles require a longer lead time and will receive strategic consideration. Send electronic information in Word format (no PDFs or posters) and digital photos as unedited, high-resolution images at 300 dpi or better. E-mail to Pamela.Lewis@uth.tmc.edu. Include a contact name, phone number and e-mail address. Mail hard copy to *The Leader*, c/o Pamela Lewis, Office of Public Affairs, University Center Tower, 1200, or fax to (713) 500-3037. For information regarding *The Leader*, call Pamela Lewis at (713) 500-3040.

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CALENDAR

JUNE 15 – JULY 14

Please submit calendar items for the July 15 issue of *The Leader*, which covers July 15-Aug. 14, to Pamela.Lewis@uth.tmc.edu, by June 17, 2005.

★ **June 15-July 4 — Surplus**

Warehouse closed. Requests received for Surplus pickups will be scheduled June 30, on a first-come, first-served basis. If items need to be stored before Surplus reopens, space is available for rent from Facilities, (713) 500-3441.

★ **June 15 — Research Seminar:**

"Using Abstract and Full-Text Electronic Databases Literature Searches" by Robert A. Bartsch, Ph.D., University of Houston-Clear Lake, noon, University Center Tower, Suite 1414. Bartsch looks at two studies that examined how students use abstract and full-text databases in literature searches. Contact: Namiko.Burleson@uth.tmc.edu, (713) 500-3938.

★ **June 16 — Integrative Medicine Program Lecture: "Potential Preventative**

Actions of Genistein Combined Polysaccharide Against Genitourinary

Cancers," by Debra L. Bemis, Ph.D., Department of Urology, Columbia University College of Physicians and Surgeons, noon, UT M. D. Anderson Cancer Center (R11.1400) Hickey Auditorium. Free; lunch provided. The Integrative Medicine Program is directed by Dr. Lorenzo Cohen, adjunct associate professor of behavioral sciences at the UT School of Public Health at Houston, and at the Office of Academic Affairs. Contact: lgower@mdanderson.org, (713) 563-8953

★ **June 22 — Surplus Auction, 9**

a.m., Operations Center Building, 1851 Crosspoint. Check the Capital Assets Management Web site for information..

★ **June 30 — Surplus pick ups resume.**

★ **July 4 — Independence Holiday,** full closure holiday; contact: Human Resources (713) 500-3130.

★ **July 5 — Surplus re-opens, 9 am-noon; 1-4 p.m.**

★★★ NewsBriefs ★★★

UT Police Department Tips for Pedestrians

Keep safe when walking on campus by:

- Staying alert — keep your mind on your surroundings, who's in front of you and who's behind you. Don't get distracted.
- Asking a friend to accompany you when you go out.
- Standing tall, walking with a purpose, and making quick eye contact with people around you, to let them know that you're calm, confident and you know where you're going.
- Trusting your instincts. If you feel uncomfortable in a place or situation, leave. If someone you do not know is approaching you, walk away but keep them in sight.
- Remembering where the nearest emergency telephone is located where ever you're walking.
- If you carry a cellular phone, keep it handy.

Contact UT Police, (713) 792-7890, to report any suspicious people or activity. Visit the UTPD Web site at <http://www.mdanderson.org/utpd/> for more information.

Photo Contest Entries Sought

St. Luke's Photography Contest is open to all Texas Medical Center employees, volunteers, health-care staff and students. No entry fee is required.

Photographs will be judged by an outside professional photographer at 9 a.m., Friday Oct. 7, at in the auditorium of the Texas Heart Institute at St. Luke's Episcopal Hospital-Denton A. Cooley Building.

Contestants may submit two photographs — film or digital. Choose from the following categories:

Color: a. nature, landscapes; b. cityscapes, such as buildings, parks, fountains, statuary, stained glass; c. people; d. animals, wildlife; e. abstracts

Black and white: any subject

Print Sizes: Minimum approximately 8x10-inch print mounted on 11x14-inch board
Maximum approximately 11x14-inch print mounted on 16x20-inch board
Print sizes may vary slightly according to camera or cropping.
Mount prints on white foam board or heavy (4 ply) white board.
Mats optional (white only).
No frames allowed.

Print your name, institution, department, telephone number and category on the back of each photograph. You may sign your name on the print side.

Return the entry form by Oct. 1.

October 3-6: Bring photographs in a large envelope or portfolio marked with your name, hospital, department, and telephone number to St. Luke's Episcopal Hospital Auxiliary (P-106), 6720 Bertner, Houston, TX. 77030. For information, call (832) 355-2102.

All photographs will be on public display, 11 a.m.-3 p.m., Oct. 7. The list of winners will be posted in the lobby of the Denton A. Cooley Building and in St. Luke's Auxiliary office (P-106) following the judging.

Prizes will be awarded to the Best of Show (\$150), first in each category (\$50), second in each category (\$25) and 15 Honorable Mentions (\$10). Prizes may be picked up during the viewing. Winning photographs will be exhibited in St. Luke's corridor between Bates and Bertner lobbies from Oct. 17-Nov. 30. The Best of Show photograph will be framed and placed on permanent display in the hospital.

Other entries and prizes may be picked up after viewing in St. Luke's Auxiliary office (P-106) during business hours Monday-Friday, Oct. 10-31. St. Luke's Auxiliary will not be responsible for photographs left after Oct. 31.

E-mail your intent to enter including your name, phone number, institution and department and e-mail address to dmerten@slsh.com or call 832-355-2102.